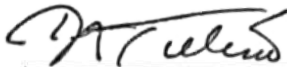


MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
NATIONAL ASSOCIATION OF LETTER CARRIERS, AFL-CIO

RE: Exception to MOU Re: *Transfers* – COVID-19 Related Absences

The Memorandum of Understanding (MOU) *Re: Transfers*, Section D, states, in pertinent part, "Managers will give full consideration to the work, attendance, and safety records of all employees who are considered for reassignment."

Due to the COVID-19 pandemic, the parties agree that beginning on February 29, 2020, COVID-19 related absences will not be considered when reviewing the attendance record of employees requesting reassignment under the *Transfers* MOU.



Douglas A. Tulino
Vice President
Labor Relations
United States Postal Service



Fredric V. Rolando
President
National Association of Letter Carriers,
AFL-CIO

Date: 4-20-2020

Date: 4-20-20