



COLORADO STATE NALC'ER

The Official Publication of the Colorado State Association of Letter Carriers

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Season Fall 2014

President's Updates

Elections. The word itself brings on all sorts of emotions. Some times that emotion is fear. Fear of the changes that elections will bring. Sometimes the word brings about excitement. Excitement of the opportunities to make a difference. Both emotions are fair and understandable and acceptable. However the true emotion that we all must feel is responsibility.

Responsible for our future. Responsible to America to preserve the bond that has been developed over the last 225 years.

This responsibility leads us to take action in order to protect what are the most important things to us. For me it's family, health, lifelong education, my church, and my sports. None of these are possible without my job with the Postal Service. This is the reason that I stand so firmly in support of Senator Udall's re-election. We will not win back the



House this election. We can make strides though, re-electing Representatives DeGette, Polis, Perlmutter. Working to get Romanoff, Halter, Tapia, and Meyers to represent us will also go a long way to getting the true Postal reform we need. But it is the Senate that we must keep. The Senate is the "firewall" to stopping the damaging bills that are voted on in the House from ever making its way to President Obama's desk. Senator Udall is essential to maintaining this "firewall". Senator Udall has signed on to four Dear Colleague letters in support of the NALC positions on how to save the Postal Service. This letter tells his fellow Senators how he feels and that they too should support the preserving the Postal Service.

More important than his actions is the relationship that we have built with him. This relationship has provided the open door policy his staff has with us. When letter carriers need to convey to the Senator important information on a bill, an idea or a concern we can make a call, set an appointment and he hears and acts on our information. We should all be thankful for this relationship, our future depends on it.

Congressman Gardner will not be open to our ideas or concerns. He has shown through his lack of support for our bills that he would dismantle the Postal Service, eliminating tens of thousands of our jobs, jeopardizing our retirements, health benefits, and collective bargaining rights. Our thanks needs to be in the form of us working to get the message out to others that Senator Udall is the best choice for Letter Carriers, for Colorado, for America.

As all registered Colorado voters will receive a mail ballot, please take the time to ensure that the ballots are handled properly. Work with your fellow carriers and local management on how to handle ballots. Ensure that the ballots go to the right individual. No ballot should be forwarded to a new address. The ballots are all endorsed return service requested. CFS should be returning these to the county clerks not forwarding them on. If you see a yellow stickered ballot with the correct endorsement on don't deliver it. Give it to your supervisor for proper handling. Sit down with your station's management to plan out how outgoing ballots are handled. When collecting the marked ballots follow the procedures set up. Hopefully you have a plan in place for the ballots that are picked up on November 1st through the 4th. Maybe the clerk's office can arrange for a pick up at the station. Maybe a carrier can deliver them to the clerk's office. Whatever the plan, it should be for the benefit of all, ensuring that the individual's voting rights are not infringed upon.

I need to speak to the branch leadership. I'm not just talking to the branch officers and stewards, but to those carriers who step up and make a difference. THANK YOU. You

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are what makes this Union great. I know that you are tired and have sacrificed for your fellow carriers, but I, we need you to do one more thing. Please lead by example and help get out the message and get out the vote. Set up a phone bank, get information into your newsletters join us in walking for our endorsed candidates. Contact me for any help that you need to accomplish this task.

I want to thank and introduce Mike Rudler as the new Director of Retirees for the state. Mike is a retiree out of Centennial branch 5996. He was their Vice-President for two terms and a steward for most of his career. He brings his passion for preserving the Postal Service to the position. But more importantly he brings his concern for his fellow carriers. He will be reaching out to all the branches in order to better organize the retirees. We need the retirees as much now as when they carried mail. Their guidance along the path to the future security of the Postal Service is invaluable. Thank you Mike, for stepping up into this leadership role for the State.

Many of the Branches are going to be holding elections in the coming months. Please consider offering your talents and time to your fellow carriers. But most of all support those who are elected. We must be unified in our goal of making sure the National Agreement is followed, our community services (food drive, MDA fund raisers, carrier alert) are a success, and all carriers are represented to the best of our abilities. The commitment from National and the State Association is there for any and all help it takes to be a successful branch all you need is you.

And if you chose not to be involved be sure to thank Someone Else. Because Someone Else is stepping up to run your branch, Someone Else is being a steward ensuring that the National Agreement is followed. Someone Else is taking time from their families to educate others on the candidates who support our issues. Someone Else is sacrificing for you.

And finally VOTE. Vote in your branch election. Vote in your Union's election. Vote in your Country's election. Be part of the solution not part of problem.

In Solidarity,
Doug Jaynes

Vice-President's Report

Greetings Brothers and Sisters,

Congratulations to all of the CCAs who have been promoted to **career** status.

For those of you who are still waiting for that day and especially those in a probationary period stay strong and stick it out. I know it is somewhat overwhelming the first week or two but it does get easier with practice. If you are confused trying to keep everything straight find a copy of the M-41 handbook called the City Delivery Carrier Duties and Responsi-



bilities and **read it**, there should be a copy at every case or you can find it at nalc.org. Always ask questions of your fellow carriers they will help you.

The three most basic rules to remember when first starting are:

112.21 *Obey the instructions of your manager.*

This **does not** mean finish your route by a certain time.

There are no street standards. What might take an experienced carrier three hours to complete is naturally going to take a new carrier longer to complete because they haven't mastered the most efficient ways to carry the mail.

112.24 *Display a willing attitude and put forth a conscientious effort in developing*

skills to perform duties assigned.

112.4 **Safety**

Conduct your work in a safe manner so as not to endanger yourself or others.

Cell Phones: Cell phones are not a prerequisite of your employment. The only reason for management to have your phone number is to call you into work. Once at work you might be instructed to call the office to check in, but you can do that from a business or a pay phone on your route.

Probation: Article 12.1 of the National Agreement states: CCAs who successfully complete at least two 360 day terms (and those who were converted from TE to CCA directly) after the date of this agreement will not serve a probationary period when hired for a career appointment, provided such career appointment directly follows a city carrier assistant appointment. Thus those CCAs who have not met this requirement of service time, **do have to** serve another 90-day probationary period upon being converted to full-time career status. Previously CCAs were unable to bid vacant assignments posted in the DPM while in probationary status. On August 13, 2014 M-01841 was signed. This memorandum states: "Full-time career city letter carriers who are serving a probationary period pursuant to Article 12.1 of the National Agreement and applicable memoranda of are eligible to bid for vacant duty assignments in accordance with Article 41 .1 of the National Agreement."

Insurance: Lastly, I want to let CCAs who are converted to career status know that you only have 60 days to choose your health insurance provider. You should receive a FEHB brochure from the Postal Service within two weeks from your promotion with this information. If you do not receive it within that two weeks see your steward and your supervisor regarding the matter.

In Unity and Solidarity,
Mike T. Doherty

Ballots Drop – October 14
Register to vote – www.govotecolorado.com
ELECTION DAY – NOVEMBER 4

Secretary's Report

PAY RAISES FOR ALL LETTER CARRIERS!!!!!!

Okay, now that I have your attention, Brothers and Sisters, let's talk reality.

Yes, it's election time. Again.

And again, I and the rest of the State Association, and your Branch officers, and Roger Bledsoe, our Business Agent and our National President Fred Rolando will ask you to support candidates who support your job.



The reason why is because if we don't, and if we allow the privatization, anti-government, anti-union agenda to dictate the future of the Postal Service, we won't see pay raises. We might not even have a full-time job, much less with benefits like health insurance and a defined pension benefit.

Everything we have is because our Union has fought for it by lobbying our elected officials. We lobbied for the right to be recognized, the right to bargain for a contract, the right to work an 8-hour day. We lobby to this day to maintain 6-day delivery service and door delivery. And we are very, very good at talking to Senators and Congressional Representatives and explaining the sacred service that we provide to the American people.

But we have to get in the door first. And when it comes to supporting candidates, we need to know who will let us in the door. The fact is; there are a million reasons to vote for one candidate or the other. **I vote my job.** Because without a good paying job with security and benefits, I wouldn't have the ability to put my kids through college or take family vacations. Times have been tough, no doubt. But we really are the lucky ones. Only, it hasn't been luck. It's been a heck of a lot of hard work. And we can't afford to stop now.

Please check this newsletter for the list of AFL-CIO endorsed candidates in your District. And join me in voting your job. We have endorsed **Senator Mark Udall for re-election.** We know that Senator Udall will sit down and talk with us about the importance of protecting the United States Postal Service and supports our right to organize.

Let's keep **Colorado Letter Carriers** on the right track and **re-elect Senator Udall!**

In Unity,
Ami

ATTENTION HIGH SCHOOL SENIORS GRADUATING IN 2015: Please visit www.COSALC.org Auxiliary page for the scholarship application.

Treasurer's Report

Conducting Audits in Small Unions *A Guide for Trustees*

This Guide features a 10-step audit designed to help Trustees from small unions carry out their duties. For purposes of this Guide, a small union is considered to be one with annual receipts of less than \$50,000. Trustees from larger unions with more complex recordkeeping systems may also find this Guide helpful. The Office of Labor-Management Standards (OLMS) has prepared this Guide to further the aims of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA). The

LMRDA has several provisions designed to promote the financial integrity of unions, including those pertaining to financial reporting, recordkeeping, bonding, and loans. The LMRDA applies to unions which represent private sector employees and U.S. Postal Service employees.

Your Role as an elected or appointed Trustee you will play a key role in making sure that your union's funds and other assets are properly accounted for and

used solely for the benefit of your union and its members. Few tasks could be more critical to the well-being of any organization.

Your specific duties and responsibilities may be outlined in your union's constitution and bylaws or otherwise defined by your parent body. However, your primary task as a Trustee is to ensure that all union resources (money/assets) are used for legitimate union purposes as authorized by your membership in accordance with your constitution and bylaws. In addition, you should ensure that your union is properly submitting per capita taxes to its parent body and is complying with legal requirements for financial reporting, recordkeeping, bonding, and loans.

This Guide is designed to be an easy-to-use reference based on the law and regulations as well as the knowledge and experience of OLMS staff. It will take you step by step through the audit process, help you identify your responsibilities during each step, and provide suggestions to make your job easier. We realize that unions operate differently; using different constitutions and bylaws and audit procedures, and that Trustees and audit officials have varying degrees of responsibility. For example, some unions want a greater day-to-day financial role for Trustees (requiring that they sign all vouchers or co-sign checks) while others want only periodic reviews of financial records.

This Guide should be used by the union officials responsible for conducting audits (periodic examinations of local financial records). The general term "Trustee" is used in this Guide to refer to those individuals elected or appointed to serve



in this capacity, or a similar capacity, whether for a full term or a specific record examination.

The above information was taken out of the guide to give you a general idea what is in it. Space is limited here so I will try to cover more later. If you don't have the guide you should get one.

In unity,
Leon "Irv" Irvin

Director of Education

Hello Brothers and Sisters,

How fortunate are you to have a job as a letter carrier? I know how fortunate I am. This job has allowed me to provide a roof over my family's head and food on our table. I am able to enjoy the occasional vacation and celebrate the holidays with friends and family. I also receive great health benefits for an affordable price and am able to set aside money in a retirement plan that will allow me to live comfortably after my days as a letter carrier are done.

As I walk through the neighborhood on my route piking mail with my rubber thumb and connecting with my customers, who I refer to as my extended family, I think about how blessed I have been. However, as an active union advocate, I am all too aware that things can change quickly. Technology and politics play a big factor into my future as a letter carrier.

The implementation of automation such as DPS and FSS has reduced letter carrier positions. The number of letter carriers dropped across the country from a high in 1989 of 240,000 to around 190,000 in recent years. While the Internet is a double-edged sword, with Web communication contributing to the drop in first class mail, online shopping is creating a demand for increased package delivery. The result is that the number of carriers has gone up to about 200,000 this year. How can I affect whether this number goes up or down in the future? The answer is simple.

I always have and always will properly scan every parcel, spur, and accountable piece of mail every day and continue to grow my customers' trust in the services I have to offer. I will never choose to be inattentive to my duties and fail to properly scan. The end result would be costly, threatening job security, and decreased volume and revenue for the Postal Service due to customers' losing faith in the Postal Service and taking their business elsewhere.

Politics are also a crucial part of my future as a letter carrier. Every year new bills are introduced that, if passed, can have a huge impact on the future of the Postal Service. There are bills that would threaten six day delivery, door to door delivery, plant closures, and the elimination of collective bargaining. There are also bills that would keep the above intact and also eliminate the pre-funding mandate that is



currently costing the Postal Service \$5.4 billion to \$5.8 billion a year. What affect can I have the passage of these bills? The answer is simple.

I am an E-Activist and a contributor to COLCPE. Both allow me to keep my representatives in congress, co-workers, friends, and family informed on these bills. Most importantly, I vote. I vote for representatives who support the Postal Service and working families. In short, I vote for my job and will be doing so as soon as the ballots drop in the near future. Will you do the same?

After 16 years as a letter carrier, I am more passionate about my job than ever before and will do whatever I can to ensure that when I retire, I will still be able to look back and realize how fortunate I was to be a letter carrier.

In Unity,
John Robles

Director of Retirees

Greetings to all Colorado Letter Carriers, retired and working. I am honored to accept my appointment to the position of Director of Retirees for the Colorado State Association of Letter Carriers. I was a Letter Carrier in Aurora for 29 years until my retirement in 2008. Some of you may remember me from my involvement with MDA and CFC fundraising or as a former Vice President of Centennial Branch 5996.

Article 8, Section 22 of the By-Laws of the State Association states in full: "**The Director of Retirees shall coordinate activities of retired members, and promote the legislation activity of retired and active members.**" These are words that carry a great responsibility for all members, retired and working. Why do I include all members in my job description? Because, without the active participation of the membership there is no **activity** to direct! As a retiree, it is too easy to say "I already did my part. Let the working carriers fight now."



We retirees need to support and elect representatives who will work for us, not ourselves. We retirees need to awaken and activate the complacent carriers who think that neither their benefits nor the USPS could ever change or disappear.

Even if the issue you may feel most passionate about is gun rights, marijuana, same-sex marriage or something else. Your first obligation is to you and your family. **WE all need** to vote our future financial security, as well as that of our families, **FIRST!** **WE all need** to contact the other retirees that we know and be certain that *they* know just how important this mid-term

congressional election is. **WE all must** contact the working carriers each of us knows and do our best to convince them that the past is not a guaranteed indicator of the future. **AND**, just how critical their vote in this election truly is!

In this election, as one always should, vote for the candidates who have pledged to support the interests of Letter Carriers and their families. A complete list of those candidates, endorsed by the NALC, can be found elsewhere in this issue and on the State Association web-site. Give \$5 or more per payday to COLCPE. This supports our voice to congress in Washington. Be well, take care and **BE SURE TO VOTE!**

In Unity,
Mike Rudler

Executive Board Report

Hello Brothers and Sisters,

7 Colorado carriers are currently released by the NALC to assist the ALF-CIO Campaign for Senator Mark Udall and our other endorsed candidates. We hope to be joined by several



more in October. When on Monday September 15 we joined members of the IBEW, APWU, NATCA and AFGE, carriers hit the ground running. That week we doubled the amount of doors knocked so far, and will continue canvassing until November 4. We look forward to being joined by other carriers and other unions!

It's crucial Udall is re-elected. We can't lose seats in the Senate.

The carriers that were released by the NALC are:
Branch 47: Cindy Kirby CD 7/State, Doug Jaynes State President and Jeff Frey CD1
Branch 5996: Jackie Skene, CD7
Branch 642: Phil Wickman, CD2
Branch 204: Bob Annala, CD5
Branch 229: Ami Nawrocki, CD3

I welcome and encourage letter carriers from all around the state to volunteer with members of our local unions for walks to educate Union members and the community on issues and endorsed candidates. We need as many carriers to help as possible!

In the Denver area they will be held every Saturday and Sunday from 9am – 2pm across the parking lot from branch 47. We also have phone banks there every Monday-Thursday. The NALC has adopted Thursday night, but join us any day. Branches 4405, 5996, 204 and 229 will be having similar events call your local branch for more information or the Colorado AFL-CIO 140 Sheridan Blvd. Denver CO 80226 phone: 303-433-2100. See www.cosalc.org for more contact information.

Our future depends on our Brothers and Sisters taking an active role on what candidates are elected to office.

In Unity,
Jeffrey Frey

Executive Board Report

THE RIGHT TO VOTE

Hi Brothers and Sisters:

The right to vote wasn't just handed to Americans. We had to fight for it.

Two hundred years ago, you had to be white, male and wealthy in order to vote. Now when the polls open on Election Day, every citizen over the age of 18 will be able to vote. Some of us take this for granted.

*Milestones of national franchise extension (taken from Wikipedia)

-Abolition of property qualifications for white men, 1812–1860 — see: Jacksonian democracy

-Citizenship in both the United States and U.S. States by birth or naturalization, 1868 — see: Fourteenth Amendment to the United States Constitution



-Non-white men, 1870 — see: Fifteenth Amendment to the United States Constitution

-Direct election of senators, 1913 — see: Seventeenth Amendment to the United States Constitution gave voters rather than state legislatures the right to elect senators

-Women, 1920 — see: Nineteenth Amendment to the United States Constitution

-Native Americans, 1924

-Residents of the District of Columbia for U.S. Presidential Elections, 1961 — see: Twenty-third Amendment to the United States Constitution

-Poor, 1964 — see: Twenty-fourth Amendment to the United States Constitution, prohibiting imposition of poll tax in federal elections

-Racial minorities in certain states, 1965 — see Voting Rights Act of 1965

-Poor, 1966 — see: Harper v. Virginia Board of Elections, 383 U.S. 663 (1966), prohibiting imposition of poll tax or property requirements in all U.S. elections

-Adults between 18 and 21, 1971 — see: Twenty-sixth Amendment to the United States Constitution, were granted the vote in response to Vietnam War protests which argued that soldiers who are old enough to fight for their country should be old enough to vote.

-Washington, D.C., for restoring local elections such as Mayor and Councilmen, after a 100-year gap in Georgetown, and 190-year gap in the wider city, ending Congress's policy of local election disenfranchisement

started in 1801 in this former portion of Maryland, 1973,— see: D.C. Home rule

-United States Military and Uniformed Services, Merchant Marine, other citizens overseas, living on bases in the United States, abroad, or aboard ship, 1986 — see: Uniformed and Overseas Citizens Absentee Voting Act

Without these milestones of national franchise extensions, we as citizen of the United States might still have our elected, chosen by a privileged few.

Do not take your right to vote for granted and get out and VOTE!!

I would also like to add, this sounds like the history of our union. Going from just a job to all the benefits we have today. I am so thankful for the ones that have gone before us and the ones that are still fighting for us, now.

In Solidarity,
DeeAnn Lowry

Executive Board Report

I am in Philadelphia at the NALC's 69th Biennial Convention. There is a lot going on here this week, lots of great

classes and workshops I will be attending a lot of Retirement, Health Benefits, and OWCP Workshops. Plus going to the General Sessions throughout this entire week.



Monday I went to Social Security Class. Did you know that 6.2% up to \$117,000 goes to Social Security and 1.45% goes to Medicare? In order for you to receive Social Security pay you have to accumulate 40 Credits, for every \$1,200 you

earn you receive 1 credit for a maximum of 4 credits per-year. So in 10 years you will have received your 40 Credits. The full retirement age now is 66 but you can retire early if you were born on or before 1954 you can retire at 62 and get 75% of you full benefit pay. For each year after 1954 you have to wait 2 months for your early retirement I.E. 1955 62 and 2 months. 74.2%. For each month that you wait to take your pay your percentage goes up 1/2 of a percent.

If you plan to retire soon there are a few things that you need to consider. If you have 30 years in and are at least 59 and a half then you can receive 75% of the amount you will get from Social Security at the age of 62 until you get to 62. This is not part of your Social Security benefit it comes from the Post Office. So you will get your Retirement and you can pull your TSP as well as the 75% of your Social Security.

Went to a class called Three Ways to be Appealing-appealing OWCP Denials. Did you realize that injured carriers who have had their claim denied by the Office of Workers Compensation, (OWCP) need not give up their right

for compensation. While the process can seem confusing with a little research and effort, claimants can successfully file an appeal many decisions. When claims are denied, OWCP must issue a formal decision. The formal decision must define the specific benefits denied and the reason for the denial. The claimant's appeal rights may include the following options 1. Oral hearing before or review of the written record by an OWCP representative. 2. Reconsideration by OWCP based on submission of new evidence. 3. Appeal to the Employees Compensation Appeals Board. So just because you were denied there are Appeal rights.

As always in solidarity
Jerry

Executive Board Report

Brothers and Sisters,

Sometimes I am thankful I don't have to write an article every month. There is so much happening all of the time and



so little time and space to write about it. Today, I have been reflecting on my life and how writing has had an impact on it. When I was in elementary school, I wrote a short story out of the blue about the devil and an angel fighting over the goodness of a person. I don't know if I still have it, but I remember it well. I don't remember writing in middle school, but I did become a staff member of the school newspaper and the yearbook in high school. When I was in the USAF, I created the newspaper for my squadron.

The constant in my writing has been relating my personal life and experiences with readers. When I was growing up, we lived behind the gas station/service center my grandfather managed. One of his responsibilities was to have the station serve as the local polling precinct. I remember during elections, cars would pull in and people would enter the garage to vote in the secluded areas. My family did not talk about politics and I can't say for sure if they were republican or democrat. I do know it has never made a difference to me. What I mean by that is we have the freedom to vote for the candidate we feel is most qualified to better our life.

What would better your life? A candidate who supports the USPS, which has a great impact on your life, or one who supports your other personal beliefs? The choices we make this election season, as in most elections, will have an impact on our future. One election year, I questioned my mother-in-law about her choice for president. Needless to say, that was the last time I questioned my mother-in-law. She was a very wise woman and I want to give her credit for opening my eyes to what is important. Please take your time and consider that by electing a candidate who can impact your job positively will benefit your personal beliefs and your family greatly.

Colorado State NALC'er

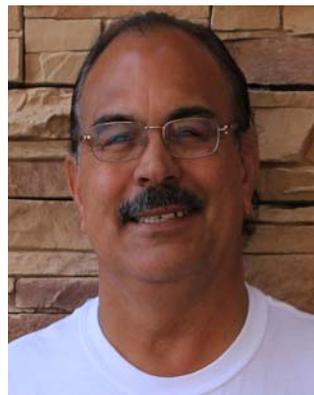
On a different note, I would like to take this opportunity to thank COSALC President Doug Jaynes and the members of the COSALC for the opportunities I have been provided in the last year and a half. I have learned so much and am excited about what I have yet to learn. After this issue of the NALC'er, I will assume the duties of editor. Am I qualified? I really don't know. I do know it is part of my personality to inform and teach others about what is available to them. If I can do that through the written word, I will. My gratitude and admiration go out to Cindy Kirby as she pursues her passions. I can only hope I can build upon the legacy she has left to me.

In unity,
Jo Schuetz

Executive Board Report

Dear Brothers and Sisters:

Here another summer came and gone. Kids and grand-kids back in school (what a relief) Ha! Ha! Speaking of school; be careful around the school zones – kids walking, running, not paying attention to the cars around them – not to mention the high school kids driving back and forth to school and all around crazy drivers. Main idea is to be alert and safe!



On the homefront of Pueblo, we had 8 CCAs converted to regular carriers in the last 8 weeks. All of which are in the NALC Union. Some of them have signed up for NALC Health Insurance. (good thing)

In Trinidad, the shop Steward had to file Labor Board Charge on the New Postmaster. We do not know the outcome yet.

Try to encourage new fellow carriers, young and old alike to come to the union meetings. Tell carriers, friends, family members, and strangers to go out and vote in this November election.

FYI: Open season for health insurance benefits coming soon! (November and December) Remember to encourage fellow carriers to enroll in NALC Health Insurance. It is in our best interest to support our union health insurance. The rates are reasonable, the coverage is comparable, and is world-wide.

Have a wonderful and safe fall and winter! Happy Thanksgiving! (Remember to give Thanks!) Merry Christmas and Happy New Year! God Bless!

Mike Correa

**THE NALC -
Delivering the BALLOTS for
COLORADO!**

NALC Member Resource Guide

NALC – National

www.nalc.org

Here you can find the latest news affecting Letter Carriers, find your elected officials, become an e-activist, donate to COLCPE, consult the Joint Contract Administration Manual and more!

NALC – Colorado State

www.cosalc.org

Here you can find local news and events.

NALC HEALTH BENEFITS

1-888-636-NALC (6252)

EAP

1-800-EAP-4-YOU (1-800-327-4968)

www.EAP4YOU.com

RETIREMENT INFO: NALC Retirement Dept.

1-800-424-5186 Mon, Wed, Thurs

10am-12pm, 2pm-4pm (EST)

OPM

1-202-606-0500/1-888-767-6738

www.opm.gov/retire

WORKER'S COMP INFO: OWCP

720-264-3000

www.dol.gov

TSP www.tsp.gov

PostalEASE

1-877-477-3273

www.liteblue.usps.gov

www.aflcio.org

www.coaflcio.org



Contact your federal elected officials:

President Obama

202-456-1111

The White House

1600 Pennsylvania Ave NW, Washington, DC 20500

www.whitehouse.gov

Congressional Switchboard 202-225-3121

Senator Mark Udall (D- CO)

202-224-5941 202-224-6471F 303-650-7820

999 18th St North Tower 1525, Denver CO 80202

www.markudall.senate.gov

Senator Michael Bennet (D- CO)

202-224-5852 202-228-5036F 303-455-7600

1125 Sherman St, Denver CO 80203

www.bennet.senate.gov

Representative Diana DeGette (D - 01)

202-225-4431 202-225-5657F 303-844-4988

600 Grant St 202, Denver, CO 80203

www.degette.house.gov

Representative Jared Polis (D - 02)

202-225-2161 202-226-7840F 303-484-9596

4770 Baseline Rd 220, Boulder, CO 80303

www.polis.house.gov

Representative Scott R. Tipton (R - 03)

202-225-4761 202-226-9669F 970-241-2499

225 N 5th St 702, Grand Junction, CO 81501

www.tipton.house.gov

Representative Cory Gardner (R - 04)

202-225-4676 202-225-5870F 970-221-7110

123 N College Ave, Ft Collins, CO 80524

www.gardner.house.gov

Representative Doug Lamborn (R - 05)

202-225-4422 202-226-2638F 719-520-0055

1271 Kelly Johnson Blvd 110, Colorado Springs CO 80920

www.lamborn.house.gov

Representative Mike Coffman (R - 06)

202-225-7882P 202-226-4623F 720-283-9772

9220 Kimmer Dr 220, Lone Tree CO 80124

www.coffman.house.gov

Representative Ed Perlmutter (D - 07)

202-225-2645P 202-225-5278F 303-274-7944

12600 W Colfax Ave B-400, Lakewood, CO 80215

www.perlmutter.house.gov

NALC Carrier Corps Pledge Form

I _____ understand the need to become a political and legislative activist in support of the NALC. To show my dedication, I pledge to join the Carrier Corps to help with the NALC's legislative agenda and/or political campaigns. I

Full Name: _____

Branch Number and Name: _____

Home Address: _____

Email: _____

Home Phone: _____ Cell: _____

Activities that count status are: Letter writing/phoning/ emailing Congress/NALC rallies, Labor 2014 campaign events, town halls, and any other NALC-approved legislative and political activism

Congressional District Liaisons

CD 1 Representative DeGette

I met with Congresswoman Diana DeGette's staffer Tricia Stevens on 09-09-2014. She introduced me to her new staffer April Martinez who will be working with us on letter carrier and postal issues. I thank Tricia and April for assisting in educating DeGette which lead to her signature on the Dear Colleague Letter regarding the United States Postal Service plans to close 82 mail processing facilities throughout 37 states in January of 2015. These closures would eliminate First Class overnight delivery in areas served by these facilities and slow down mail throughout the nation and are expected to eliminate up to 15,000 Postal Service jobs. One of the processing facilities is in Colorado Spring.

We discussed House Resolution 711 - the importance of maintaining door to door delivery and the continuation of door delivery for all business and residential customers. We asked Representative DeGette to co-sponsor H Res 711 in the near future. I look forward to working with April on House of Representatives issues that affect letter carriers jobs.

In Unity, Jeffrey Frey

CD 2 Congressman Polis

I am pleased to be able to report to you that we have once again been able to convince Representative Polis to back us, this time by signing on to a letter important to letter carriers. After meeting with his aide the Friday before Labor Day, Cindy Kirby and I were able to meet with the Congressman himself at a Labor Day picnic. We asked him to sign on to a "Dear Colleague" letter, which he did a couple of days later. There are currently 160 members of Congress who have signed on. The letter requests that the House Appropriations Committee include a moratorium on closing mail processing facilities in its funding bill for the coming year. USPS is currently planning to close another 82 plants, which of course would slow down the mail and hurt the service we are trying to provide our customers. The moratorium would give Congress time to pass a comprehensive postal reform bill, which it has so far been unable to do. His support is especially gratifying because in the past he has a record of being reluctant to do anything that could be seen as government telling the Postal Service how to run their business.

The ability to be able to meet with my Representative and discuss issues like this that are important to us is another proof that elections matter. If I had a different Congressman we might not even be able to get his ear to make our case. I want to send out a big thank you to the brothers and sisters who are currently donating to COLCPE. It is your contributions that allow me to be released to work on getting the word out about the candidates running this fall. There is so much on the line for our union and our country.

PhilWickman

CD 3 Congressman Tipton

I had the opportunity to visit with Congressman Tipton and his staff on August 21st and asked the Congressman to co-sponsor HR 711. In anticipation of my request, staff in D.C. had already forwarded the information to the Pueblo office. Thus far, Congressman Tipton has not co-sponsored any Postal legislation.

Ami Nawrocki

CD 4 Congressman Gardner

Brothers & Sisters,

This past weekend was the Region 4 RAP Session in Little Rock, Arkansas. It was another great training put on by NBA Roger Bledsoe and his crew. President Rolando was there as

well letting the carriers know what is going on at national level and keeping us up to date on the legislative issues in Washington, D.C. There are many very important issues concerning letter carriers on the legislative agenda. CD4 is going strong and I'm working hard on keeping Congressman Gardner's office updated on where we need him to be for our future. I will also be reaching out to our endorsed candidate Vic Meyers, who is running against Ken Buck in CD4 for Gardner's seat, to see what we can do to help. We need to get the word out to our members in our local branches to sign up for e-Activist so they can stay updated and be ready to act when necessary. I understand that this isn't an easy task and it seems harder to get the new CCAs on board and interested. Don't give up! We all need to keep working hard on fighting the issues that will keep 6 day delivery as well as getting a moratorium on the plant closures.

In solidarity, Richard Byrne

CD 5 Congressman Lamborn

Koodos to Bob Annala our 5th Congressional District Liason. He has volunteered to be on release to educate the voters of his district! El Paso county will be a significant county to watch in the election of our endorsed candidate Mark Udall....Stay tuned.

Cindy Kirby

CD 6 Congressman Coffman

I would like to share with you a couple conversations I had the other night while trying to get volunteers for our walk this weekend Saturday 20 and Sunday September 21, 2014.

Me: Hello is Joe Carrier home?

Joe Carrier: This is Joe.

Me: Hi Joe this is Jackie from Branch 5996 and I was calling you to ask you to come out this weekend either Saturday or Sunday and knock doors with us. We really need to get candidates that support the

Post Office reelected to make sure we have a fighting chance to save the Post Office and our jobs.

JC: Umm I gotta work Saturday and Sunday I gotta mow my yard and fertilize it.

Me: Oh Ok, well what about coming one night next week and making some phone calls?

JC: Umm, Monday we always work overtime, Tuesday my daughter has dance class, Wednesday my wife has jazzercise, Thursday my son has soccer practice and Friday I am going hunting, besides you guys only ever support democrats, so no probably not.

Me: Well that's too bad, bye.

Me: Hi son, sorry but I won't be able to take the baby this weekend for you I gotta work.

Son: How come?

Me: I gotta work, can only get four volunteers to come out for the walk this weekend.

Son: both days?

Me: Yup

Son: its ok mom, I know how important it is that you work to keep your job; I'll figure something else out.

Me: Thanks maybe in two weeks I'll be able to take a day off, so you can have a night out. Love you see you about 9:30pm

Now, I have a question for the Joe Carriers in this union, why is it ok for me to always give up time with my family to save your job, but you are never willing to give up time to save my job. In October 2018 I'll be ready to retire, who will do all the work to save your job then Joe???

On August 23, 2014 I had a meeting scheduled with Congressman Coffman, this meeting had been set for approximately two months, and much to my displeasure no one from his office, not his staffer nor the congressman showed up or bothered to cancel this meeting. I have been working with them since January on Postal issues and how those issues effect carriers, but especially how they affect our carriers that are Veterans. No one from that office cared enough about you or your family to keep that meeting.

Just a couple more questions Joe, why would you support a candidate that does not support you, your wellbeing and you family? Why would you vote for someone who does not support you, your wellbeing and your family?

Congressman Coffman has voted against the Post Office every time.

Congressman Cory Gardner has voted against the Post Office every time and he voted to shut down the government and if you think he won't vote to shut down the Post Office better think again Joe.

Sorrowfully submitted, Jackie Skene

CD 7 Congressman Perlmutter and Chair of Congressional Liasons

Our team of Congressional District Liaisons has been hard at work!

Both of our Senators Bennet and Udall signed on to the Senate Dear Colleague Letter supporting a one year moratorium for USPS plant and post office closings.

Three of our Congressmen, Polis, Perlmutter and DeGette, signed on to the House version of that Letter.

So far only one of our Congressmen, Perlmutter, has signed on to House Resolution 711 in support of door to door delivery. We need YOU to call your representative and ask them to co-sponsor. Believe it or not, they want to hear from their constituents and your calls influence their decisions.

We will continue to carry out our legislative mission, but as you well know we are now focused on the election. I am honored to be leading a great crew of voter contact specialists as the AFL-CIO's Denver Zone 1 Field coordinator. Past State President Kathy Corcoran has joined us all the way from Pennsylvania where her husband, and past President of Branch 204, now delivers mail. Our crack team includes Jackie Skene, Doug Jaynes, Jeff Frey, Bob Annala, Phil Wickman and Ami Nawrocki along with members of several other unions.

Thank you to all who turned out for the Federal Caucus walks. You are recognized elsewhere in this newsletter. YOU have directly helped to save jobs and our Service.

It is football season...so in the spirit of the gridiron...GET IN THE GAME! Vote, walk, talk, educate, volunteer...TODAY!

Solidarity,Cindy Kirby

Colorado State Association of Letter Carriers 2014 ENDORSEMENTS

Below are the endorsed candidate voted upon by the delegates at the May 16-17, 2014 Colorado State Association of Letter Carriers annual convention and updated by the CO AFL-CIO COPE committee in August 2014:

- US Senate Mark Udall
- US Congress
- 1 Diana DeGette
- 2 Jared Polis
- 3 Abel Tapia
- 4 Vic Meyers

- 5 Irv Halter
- 6 Andrew Romanoff
- 7 Ed Perlmutter
- Governor John Hickenlooper
- Secretary of State Joe Neguse
- State Treasurer Betsy Markey
- Attorney General Don Quick
- CU Board of Regents
- 2 Linda Shoemaker
- 6 Naquetta Ricks
- Colorado Senate
- 3 Leroy Garcia
- 5 Kerry Donovan
- 7 Claudette Konola
- 11 Michael Merrifield
- 13 Joe Perez
- 16 Jeanne Nicholson
- 19 Rachel Zenzinger
- 20 Cheri Jahn
- 22 Andrew Kerr
- 24 Judy Solano
- 32 Irene Aguilar
- 34 Lucia Guzman
- Colorado House
- 1 Susan Lontine
- 2 Alec Garnett
- 3 Daniel Kagen
- 4 Daniel Pabo
- 5 Crisanta Duran
- 6 Lois Court
- 7 Angela Williams
- 8 Beth McCann
- 9 Paul Rosenthal
- 10 Dicky Lee Hullinghorst
- 11 Jonathan Singer
- 12 Mike Foote
- 13 KC Becker
- 15 Lois Fornander
- 17 Tony Exum
- 18 Lee Sanford
- 22 Mary Parker
- 23 Max Tyler
- 24 Jessie Danielson
- 25 Janet Heck Doyle
- 26 Diane Mitsch Bush
- 27 Wade Norris
- 28 Brittany Peterson
- 29 Tracy Kraft-Tharp
- 30 Jenise May
- 31 Joseph Salazar
- 32 Dominick Moreno
- 33 Dianne Primavera
- 34 Steve Lebsock
- 35 Faith Winter
- 36 Su Ryder
- 37 Nancy Cronk
- 38 Robert Bowen
- 40 John Buckner
- 41 Jovan Melton
- 42 Rhonda Fields
- 43 Henry Barlow
- 46 Daneya Esgar
- 47 Lucretia Robinson
- 50 David Young
- 52 Joann Ginal
- 53 Jennifer Arndt
- 55 Christopher Kennedy
- 56 Vicki Snider
- 59 Michael McLachlan
- 61 Millie Hamner
- 62 Edward Vigil

Colorado State Association of the
National Association of Letter Carriers
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Cindy Kirby

THANK YOU! THANK YOU! THANK YOU!

Cindy, you have truly shown your dedication to this Union by being the editor of this publication for many years. You have made all of us who write and contribute to the NALCer, get our point across, sound intelligent, and educate our brothers and sisters. Thank you for all that you have done. You deserve the rest, but knowing you, you will only fill the time with another endeavor that benefits carriers and your brothers and sisters in the labor movement. Thank you on your brothers and sisters behalf. Cindy has decided to step away from being the editor of the NALCer. I have appointed Jo Schuetz to the position of editor of the NALCer. Thank you Jo for taking on this task for your brothers and sisters.

Doug Jaynes ,President COSALC

CCAs

Another perk of this job is that you get to elect your boss. Congress is truly our boss. They decide who governs us. The ability to deliver six days a week, thus provide thousands of jobs. They decide our future, You are the future and how you vote is crucial to you and your families. Know that Senator Mark Udall supports the Postal Service and supports you. Congressman Gardner does not support you. He will not sign on to legislation that would strengthen the Postal Service. He voted to shut down the government what would make you think that he would not shut down the Postal Service. Senator Udall has stood with us signing on to legislation that strengthens the Postal Service. Senator Udall stands with us by asking his fellow Senators to join him in preventing the Postmaster General in shutting down 82 processing plants. Use your perk wisely. Vote for the people who will stand with us not against us.

Doug Jaynes, President COSALC

VOTE

2015 COSALC STATE TRAINING

January 22 – 24
Double Tree Hotel
7801 E Orchard Rd
Greenwood Village CO 80111
King rooms: \$99 plus tax
Double rooms: \$109 plus tax
Deadline for reservations: January 5, 2014

**YOUR JOB
DEPENDS
ON IT**